

Army Referral Programs

IF YOU ARE:	IF YOUR REFERRAL IS:	REFERRAL PROGRAM OPTIONS:	\$2K?	
Active Duty Soldier (including Active Army Future Soldiers in the Future Soldier Training Program)	Active Duty Army	A-RAP (Commissioned officers and warrant officers are not eligible for A-RAP) <i>Temporarily suspended as of March 6, 2009</i>	*	
		ARS-SMART		
	Army Reserve	ARS-SMART		
	National Guard	ESAR		
	ROTC/officer commission	ARS-SMART	no	
	Unsure	ARS-SMART (referrals submitted to A-RAP who instead enlist in the Army Reserve are not eligible for a bonus)	*	
	Prior service	n/a (prior service referrals do not qualify for a referral bonus)	no	
Army Reserve Soldier (including Army Reserve Future Soldiers in the Delayed Training Program)	Active Duty Army	ARS-SMART	*	
	Army Reserve	AR-RAP		
		ARS-SMART		
	National Guard	ESAR		
	ROTC/officer commission	ARS-SMART	no	
	Unsure	ARS-SMART (referrals submitted to AR-RAP who instead enlist in the active Army are not eligible for a bonus)	*	
Prior service	AR-RAP only			
National Guard	Active Duty Army	ARS-SMART	*	
	Army Reserve	ARS-SMART		
	National Guard	G-RAP		
		ESAR		
	ROTC/officer commission	G-RAP		
	Unsure	ARS-SMART	*	
	Prior service	G-RAP only		
Army Component Retiree (to include "gray retirees")	Active Duty Army	ARS-SMART	*	
	Army Reserve	ARS-SMART		
		AR-RAP		
	National Guard	ESAR		
	ROTC/officer commission	ARS-SMART	no	
	Unsure	ARS-SMART (referrals submitted to AR-RAP who instead enlist in the active Army are not eligible for a bonus)	*	
Prior service	AR-RAP only			
DA Civilian, USMA Cadet, ROTC contracted cadet	Active Duty Army	ARS-SMART	*	
	Army Reserve			
	ROTC/officer commission	ARS-SMART	no	
	National Guard	ESAR	*	
	Unsure	ARS-SMART		
	Prior service	n/a (prior service referrals do not qualify for a referral bonus)	no	

* Yes, provided that you are an eligible sponsor, your referral meets eligibility requirements and has not already begun the enlistment process with a recruiter, and your referral qualifies and enlists

Army Referral Programs

Army Referral Bonus Program

www.2k.army.mil

The Army Referral System - Sergeant Major of the Army Recruiting Team (ARS-SMART) provides a way for people to provide referrals without previous military service who are interested in enlisting into the U.S. Army or Army Reserve. The system allows anyone to assist the Army's recruiting force in providing the strength for America's Army. Everyone who makes a referral through the SMART referral program is eligible for the Sergeant Major of the Army Certificate, provided the referral enlists into the Army or Army Reserve.

ARS-SMART is also the gateway for those eligible sponsors who are making referrals for the \$2,000 Army Referral Bonus Program. Soldiers, USMA Cadets, ROTC Contracted Cadets, Future Soldiers, Army component retirees and Department of the Army Civilians may receive a Referral Bonus for referring anyone, except immediate family members, if those referrals result in an enlistment into the Army or Army Reserve.

The Army Referral Bonus Program is administered by the U.S. Army Recruiting Command.

ESAR - Every Soldier a Recruiter

www.1800goguard.com/esar/

Every Soldier a Recruiter (ESAR) is the pilot referral bonus program of the Active, Reserve and National Guard components of the Army that provides select Soldiers and retired members of the U.S. Army the opportunity to assist with National Guard recruiting efforts, and rewards those efforts with referral bonuses up to \$2,000. The ESAR program is for referrals without previous military service who are interested in enlisting in the National Guard.

Referrals to the Army National Guard must be submitted either online at or by phone to (866) 566-2472.

ESAR is administered by the National Guard Bureau.

A-RAP - Army Recruiter Assistance Program

www.2k.army.mil

A-RAP is a Web-based system that allows Regular Army Soldiers to become an "Assistant" Recruiter who will be trained/employed by a contract company** in a part-time status to provide non-prior service referrals for the active Army. The "Assistant" will receive \$2,000 if their referral enlists in the Army. Enlisted Soldiers of the Regular Army and individuals enlisted under the delayed entry program are authorized to participate in the Army Recruiter Assistance Program (A-RAP).

Army Assistant recruiters identify individuals within their sphere of influence to develop Potential Soldiers, promote the benefits of service in the Army, work with recruiters to prepare their referrals for processing and mentor Future Soldiers until they report for training.

AR-RAP - Army Reserve Recruiting Assistance Program *Program temporarily suspended as of March 6, 2009*

www.ar-rap.com/

The Army Reserve Recruiting Assistance Program (AR-RAP) is a referral program run by a contract company** to provide referrals to the Army Reserve. The company solicits and trains recruiter assistants in the Army Reserve referral process.

Recruiting Assistants can earn money assisting the Army Reserve by identifying well-qualified men and women for service in the Army Reserve. You can earn \$2,000 for each new recruit who reports to Basic Training, or Basic Officer Leadership Course, and for each prior service member who affiliates with a unit for four months and have attended a Battle Assembly in the last 60 days.

Army Reserve recruiting assistants identify individuals within their sphere of influence to develop Potential Soldiers, promote the benefits of service in the Army Reserve, work with recruiters to prepare their referrals for processing and mentor future Soldiers.

G-RAP - Guard Recruiting Assistance Program

www.guardrecruitingassistant.com/

The Guard Recruiter Assistance Program (G-RAP) is a referral program run by a contract company** to provide referrals to the Army and Air National Guard. The company solicits and trains Guard members in the NG referral process.

Guard Recruiting Assistants can earn additional income assisting ARNG recruiting efforts by identifying well-qualified men and women for service in the ARNG. RAs may earn up to \$8,500 for each select Officer Candidate who accepts a Commission and \$2,000 for each new Army National Guard recruit (with or without prior service) who enlists and reports to Basic Training or for each prior service member.

G-RAP recruiting assistants identify individuals within their sphere of influence to develop Potential Soldiers, promote the benefits of service in the Army National Guard, work with recruiters to prepare their referrals for processing and mentor new recruits until they become fully integrated into their unit.

*** The AR-RAP, G-RAP and A-RAP programs are all administered by the contractor, Docupak, Inc.*

Any questions regarding the A-RAP, AR-RAP or GRAP program should be directed to Docupak at (866) 566-2472.